

## Vestry Meeting Minutes 8/23/11

Present: Fr. Taylor Smith, Dave Blackburn, Keith Cameron, Charlotte Aldridge, Jean Williams, Dan Gerlowski, Rita Chelton, Ryan Griswold, Jody Nation.

Absent: Ginny Stickles, Tim Wolf, Julia Locke, Norm Peddicord

1. Meeting started at 7:05 pm. with a centering prayer.
2. Agenda- adopted as submitted.
3. 100<sup>th</sup> anniversary- Judy is working on having a reception in a tent at the church. If a tent is not feasible, the reception will be at the parish hall.
4. Minutes- approved as amended.
5. Action items from last meeting- a) Taylor added names of volunteers for strategic planning committee to announcement. b) Dan obtained estimates for thermostats to pass on to Norm.
6. Treasurer's Report-Keith reported that the \$12,000 Workman's Comp bill that we share with the Child Care Center has come due, bringing the YTD deficit to \$14,017.31. We will be getting \$3,000 from the Mustard Seed to repair the parish hall porch. Keith said that there are currently no funds budgeted for Taylor's sabbatical. It was decided to defer this issue to next year and make it a line item in the budget. **Action Item- Executive Committee will continue to look at fund raising issues and fund security at its next meeting and report back at the next vestry meeting.**
7. Taylor's Letter of Agreement- The letter of agreement was reviewed. It was noted that the sabbatical was underfunded. Taylor announced that he was paying back the interest free housing loan, which will return \$50,000 to our liquid assets. Issue of performance review was discussed and tabled. There was a discussion of the financial sacrifices that Taylor and his family have made to resolve the budget shortfall. Dave made a motion to make a budget priority of restoring Taylor's salary to at least the diocesan minimum for 2012. Rita seconded the motion and it passed unanimously.
8. Strategic Planning- Nominees for this committee are Meg Magee, Lindsay Griswold, Karen Schindler, Betty McMullen, and Bonnie Ballinger. Bob Puppa wants to find another male for the committee. There was unanimous resolution to appoint the nominees and commend them to their work.
9. Child Care Advisory Board- Taylor presented the previously missing "Membership and Responsibilities of The CCAB". Dave suggested an amendment that the Board considers the apportionment to be paid by the Child Care Center to Grace Church. Dan suggested an amendment to document the history of the relationship and issues of financial interdependence between the Child Care Center and the Church. Both amendments passed unanimously. **Action Item- Taylor will find a volunteer to document the history by the next meeting.**

10. Stewardship Committee- Charlotte announced that, in support of the church's 100<sup>th</sup> anniversary and the discernment process, the theme for this year's pledge program is "From Generation to Generation: Grace, Gratitude and Generosity". The pledge ingathering will be Christ the King Sunday, November 20<sup>th</sup>. Revision of the Time, Talent and Treasure form will be ready for review at the next meeting.
11. Calendar.
  - a. Newsletter articles due 8/29
  - b. Tuesday night dinners- 9/13 and 9/27
  - c. Ryan's car wash and snowballs- 9/24
  - d. Parish picnic- 9/25
  - e. Vestry Meeting- 9/27
  - f. Anniversary Celebration- 10/9
12. Action Items generated at this meeting were reviewed.
13. Jody brought up the issue of unauthorized use of the parish hall and suggested changing locks and combinations. Someone mentioned that there have been kids in the building without adults. **Action Item- Taylor will talk to Dennis Kratz about not having his group in the building unsupervised.**

The meeting ended at 9:35 pm with a prayer

Dave Blackburn  
Registrar